

Charity Registration No. 1148304

Company Registration No. 07822573

**MIDAYE SOMALI DEVELOPMENT NETWORK
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

MIDAYE SOMALI DEVELOPMENT NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mazamed Cabdi Yusuf Shukri Warsame Mohamed Hagi Nur Abdi Nur Hinda Dalmar	Chair Secretary Treasurer Member Member
Charity number	1148304	
Company number	07822573	
Registered Office	Office 6 7 Thorpe Close North Kensington London W10 5XL	
Bankers	Unity Trust Bank 9 Brindley Place Birmingham B1 2HB Barclays Bank plc 137 Ladbroke Grove London W11 1PR	
Independent Examiner	Chamberlains Elm House, Tanshire Park Elstead Godalming Surrey GU8 6LB	

MIDAYE SOMALI DEVELOPMENT NETWORK

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MIDAYE SOMALI DEVELOPMENT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2020

The Trustees present their report and accounts for the year ended 31 March 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: the Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Section 1A) (effective 1 January 2015)".

Structure, governance and management

The charity is a company limited by guarantee not having share capital (Company Registration No. 07822573). The company registered as a charity on 26 July 2012 (Charity Registration No. 1148304). The charitable company's memorandum and articles of association are its primary governing documents.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Cabdi Mazamed Yusuf
Shukri Warsame
Mohamed Hagi Nur
Hinda Dalmar
Abdi Nur

Membership of the board is kept continually under review. Any new Trustees are appointed to contribute particular knowledge, experience, expertise or perspective to complement that which is already available to the board.

The Trustees may attend any courses which they feel are relevant to the development of their role and to keep up-to-date on any changes in legislation.

None of the Trustees had any beneficial interest in the company during the year. All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Organisation

The Trustees meet to discuss and amend the organisation and structure of the charitable company. The day-to-day organisation of the charity is the responsibility of the Director of Operations and this is supported by quarterly meetings with at least one Trustee in attendance.

The directors consider the board of Trustees and the Director of Operations comprise the key management personnel of the Charity in charge of directing and controlling, running and operating the Charity on a day-to-day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is reviewed annually.

Objectives and activities

Our vision is to improve the quality of life for disadvantaged, isolated and marginalised Somali refugees, migrants and other minority ethnic communities, covering all age groups and sexes, ensuring people are given equal rights to education, health and well-being, living conditions, legal justice, recreational and adequate economic advancement.

We do this by:

- Providing generalist information and advice to our service users that will enable them to become more aware of their rights and better informed about the services available to them and how to access them.
- Supporting the most vulnerable in our community through befriending, mentoring and advocacy as necessary.
- Providing classes to adults to help them to overcome barriers, increase their skills, integrate fully into society and increase their self-confidence in the process.
- Providing supplementary education to children and young people that complements their mainstream education and provides a greater level of support.
- Encouraging and arranging regular consultation sessions for our service users to contribute and assist in the planning, development and delivery of new and existing services and projects.
- Encouraging all members within the community to express their needs and help themselves study and build their skills, in order to gain employment and so create a better future for their families.
- Encouraging and supporting women to become empowered and achieve their full potential to become more active and confident members of society.
- Liaising and working with other organisations and groups which have the same or similar purpose as our own to achieve a common goal and increase our capacity.
- Supporting the involvement, personal and professional growth of our volunteers.

The eradication of harmful practices and issues that affect the welfare of women and children are areas that we continue to prioritise. Our flagship Female Genital Mutilation project has continued apace and has expanded thanks to the support of a number of funders. We have also elevated our efforts to provide appropriate mental and emotional wellbeing support to our communities.

We are grateful to our partners, generous funders, staff and volunteers who have allowed us to continue our invaluable service to the community. Our staff and volunteers have received training in a range of subjects in order for the services to run successfully.

The final month of the 2019/20 financial year saw our world, our country and our communities assaulted by the COVID-19 pandemic. Despite the violent disruption that this catastrophe has wrought in our area, Midaye continued to deliver its services to the communities it serves. Our staff and volunteers have demonstrated remarkable resilience, flexibility and compassion and we are proud to report that we were able, even in the first few chaotic weeks of the lockdown, to increase our service offering, respond proactively to sudden community needs and help many desperate, confused and anxious clients. We were forced to adopt a remote-working model, abandoning our offices in favour of working from home in order to reduce the risk to our staff, volunteers and service users.

Over the coming year Midaye will continue to strive tirelessly to retain and continue to develop a stable, highly qualified and motivated workforce that actively delivers the organisation's mission even as the pandemic continues to ravage our communities, our society and our economy.

Project reports

SUPPORT AND OUTREACH PROJECTS

Bilingual Befriending Older People & Carers: This is a partnership project led by Midaye and delivered jointly with Hodan Somali Community and Dadihiye Somali Development Organisation. This service supports elders, vulnerable adults and carers living in RBKC. For the elders and vulnerable adults, this service provides support and helps to improve their knowledge on how to access beneficial services. This service enables both carers and those they care for to access the support they need to reduce isolation and improve activity levels through signposting and accompanying them to access services.

During the year, we supported 78 people aged 50 or more, through befriending sessions or by helping them access services. Furthermore, we delivered 4 social network events and 3 BME Carers' Forum events, overachieving our target.

Drop-in (Outreach, Information & Support Service): This is Midaye's core community-led service. The service is available four days a week, with dozens of clients making use of it every week. The scope and range of topics we deal with are diverse and sensitive, and the number of clients accessing the service has increased immensely. During the session, clients receive one-to-one support and are referred or accompanied to other specialist services when needed.

We were also fortunate to receive funding from Lloyd's Bank Foundation to improve our Drop-in service. This improvement includes the review of our policies and systems, the training of staff and the pursuit of the AQS quality mark.

Our drop-in and advice service reached 432 clients throughout the year.

Family Well-being Service: This project began in September 2017. This service supports families in the Royal Borough of Kensington and Chelsea (RBKC). We offer intensive wrap around support for BME families with English as a second language. We support families to access ESOL classes, parenting support, health services, educational outreach support and the local children's centre. We work closely with early help teams, social care services and promote children's centre services. The main objective of this service is to improve the parents' self-esteem, eliminate isolation and improve the families' wellbeing. This enables them to better access their local services and understand and work with local service providers.

Over the course of this financial year, we supported 22 families. Each family is supported for a period of 3-6 months or longer, if necessary.

HEALTH & WELL-BEING PROJECTS

Diabetes Mentoring: This service provides one-to-one support for people living with diabetes. The mentoring sessions provided allow mentees to develop effective techniques and strategies to manage their health condition, improve their quality of life and increase their confidence. This service is delivered both at a local General Practice Surgery and in the community. Clients are encouraged to access physical activities, as well as local targeted programmes.

This project was due to end in March 2019 but we were able to secure an additional 6 months of funding between September 2019 and March 2020. We mentored 19 clients during this period.

Emotional Well-being Service: This service delivers up to 4 sessions of one-to-one emotional well-being support for RBKC residents. Most of the clients supported through this project speak English as a second language. The main focus is to help clients improve their emotional well-being with the guidance of accredited counsellors, enabling them to access mental health and other local services.

Midaye supported 53 clients during the course of the year.

Community Living Well Service: This service is similar to the Emotional Well-being Service but is a little more intensive and is intended for those requiring more support. We deliver up to 6 sessions of one-to-one, face-to-face emotional well-being support for RBKC residents. Most of the clients supported through this project speak English as a second language. The main focus is to walk clients through specified processes and objectives, attending appointments and meetings with them, whilst providing them with emotional well-being support, enabling them to access mental health and other local services.

After a 6-month hiatus between April and September 2019, the project started again. We supported 10 clients in the period to March 2020.

FGM Advocacy Project: Midaye continued to provide advocacy and support for victims of FGM at multi-agency FGM clinics in three hospitals: St. Mary's Hospital, Queen Charlotte's Hospital, and Chelsea and Westminster Hospital. Women that access these clinics primarily, but not exclusively, come from Kensington and Chelsea, Westminster, Hammersmith and Fulham, Brent, Ealing, and Wandsworth. Midaye's health advocates also supported social workers with home visits and risk assessments.

We helped 215 victims of FGM through our work at the specialist maternity clinics during the course of the year.

Dignity Women's Project: The Dignity Women's Project is an FGM-focused project funded by Comic Relief for three years. It is focused on outreach and community advocacy, working to raise awareness around FGM and empowering communities to resist the practice in order to bring it to an end. We also provide support to victims of FGM as a part of the project.

During the year we delivered four successful workshops to community members in North Kensington, provided follow-up advice and support for victims of FGM, collaborated with professionals from other disciplines and ran a Summer awareness campaign aimed at getting community members to talk and become informed about FGM.

FGM: Engaging with Men Project: We were awarded a grant from the Harmful Practices Small Grants program to engage with local men and encourage discussion around FGM. The project began in July 2019 and we ran one community workshop per month until March 2020. We successfully reached 47 men with good overall outcomes.

Together for Grenfell Project: The Together for Grenfell project began in April 2018 with the intention of providing emotional and mental well-being support to the Grenfell-affected community in Kensington and Chelsea at a grass-roots level. Midaye provides both one-on-one support and peer support groups for clients. Group meetings often revolve around a communal activity such as gardening or cooking with empowerment, confidence-building and social network development as a primary objective. One-on-one support takes the form of ongoing coaching and mentoring.

We delivered 96 one-on-one sessions and 13 group sessions during the year.

Inspire Women: This service is delivered in partnership with Al-Hasaniya Moroccan Women's Project. This programme supports service users by providing weekly peer support, physical activity and advocacy for BME women for whom English is an additional language. The service is open to all but is focused on RBKC residents. Adopting a holistic approach, we help Arabic and Somali-speaking women take control of their physical and mental well-being. Our peer support group is very popular, running every Thursday.

During this financial year, we delivered 61 hrs of physical activities, 168 hours of peer support groups and 334 hours of advocacy sessions.

Women Well-being Club: This service is based in White City and functions as a peer-support group that meets every Friday. The club encouraged and improves the participation of approximately fifty local residents by empowering them to learn and encouraging them to become active in their local area. In addition, we provide one-to-one support to those needing extra help. Volunteering opportunities are also available, allowing community members to lead the group, offer peer support, and attend training sessions to further develop their skills. The majority of participants have reported that they now feel less isolated, more active and involved in the community, and as a result, better able to cope with their problems.

This project was without consistent funding between September 2018 and August 2019. In September 2019 we received one year's partial funding from The National Lottery's Awards for All programme.

The club regularly supports more than 30 women a week in a peer support context and through one-on-one sessions.

DEVELOPMENT & EDUCATION PROJECTS

Better Future and Aspirations / Better Futures: The Better Futures and Aspirations programme has continued to successfully focus on empowering isolated, disengaged women from the BAMER communities residing within RBKC, Hammersmith and Fulham, and Westminster. The programme activities provide targeted self-help skills to resolve issues of exclusion and deprivation faced by the community. Through a bottom-up approach we have developed and strengthened initiatives such as: employability skills, physical classes, confidence-building and empowerment sessions, sexual and mental health lessons, access to volunteering, and work experience placements. We also deliver weekly sewing, IT, and communication lessons.

The project officially ended in November 2019 having successfully supported and empowered over 400 women.

Educational Outreach: This service benefits families in RBKC, Hammersmith and Fulham, and Westminster. We work closely with social services and Early Help to provide holistic support to families with school-aged children. Our support enables parents to have a better understanding of the British education system, and helps them improve their relationship with their children's schools and teachers.

Supplementary School: Midaye's Supplementary School was initiated in 2002, to create an environment of education support for children and families facing great difficulties in understanding and integrating with the British education system due to language and cultural barriers. Feedback from parents indicate that children love attending the school and that it has had a significant impact on the children's education experience, their grades and quality of school work, and their confidence.

We reach and actively support over 40 children between the ages of 6 and 17 on a weekly basis. We also offer training to teachers and volunteers to ensure our ethos of effective teaching is met. In addition, we deliver more classes and sessions to ensure that we meet the educational support needs of children from the school.

COMMUNITY PARTNERSHIP PROJECTS

Musawa BME Community Consortium: The Musawa Consortium was a concept derived and driven by Midaye's management after the Grenfell tragedy. It was apparent that although community grassroots organisations were doing excellent work in West London, they were not garnering the attention or influence that they deserved from the local authority and other statutory bodies. The consortium was created with support from The National Lottery to create a more effective entity to advocate for and amplify the voices of the multitude of BME grassroots organisations in the area.

Although holding the funding for the consortium, Midaye is an equal member with the other partners. Musawa focused heavily on fundraising, collaboration and influence during the course of the year. This included the delivery of dementia workshops and data gathering sessions funded by the local authority and active participation in Grenfell-related initiatives from the local authority.

Grove Youth Group support project: Midaye applied for and held grant funds on behalf of a local youth group which has been doing excellent work with young men from BME communities in North Kensington through football and other interventions. The funds covered the weekly rent of a football pitch for the youth group to use.

Financial Review

For the year ended 31 March 2020 the charity had total incoming resources of £493,402 (2019: £531,215) and total resources expended of £549,827 (2019: £539,708), resulting in a net deficit in funds for the year of £56,425 (2019: £8,493 deficit).

The restricted fund balance was in surplus at 31 March 2020 of £61,710 (2019: £54,473 surplus).

The unrestricted fund balance was in surplus at 31 March 2020 in the amount of £76,378 (2019: £140,040 surplus).

The Trustees are confident that they will be able to continue sourcing funds to support their work in the coming year and manage costs to ensure reserves are maintained at the target level.

Reserves Policy

It is the charity's policy to hold reserves to ensure it can meet its operational and project financial liabilities for a period of at least three months, without obtaining additional funding.

The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

The reserves target will be reviewed and adjusted in response to internal and external changes. The target minimum is equal to three months of average operating costs.

The calculation of average monthly operating costs includes all recurring, predictable expenses such as salaries and benefits, occupancy, office and programme expenses. Depreciation and other non-cash expenses are not included in the calculation. The amount of the reserves target will be calculated each year after approval of the annual budget, reported to the Board of Trustees and included in the annual financial statements. Reserves will be funded and available in cash or cash equivalent funds.

The target for the year ended 31 March 2020 was £109,172.

Independent Examiner

The Independent Examiner, Paul Chamberlain, was appointed on 1 December 2017.

Disclosure of information to the Independent Examiner

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the examination, but of which the examiner is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information.

The Trustees' report was approved by the Board of Trustees


.....
Mr Cabdi Mazamed Yusuf

Dated 20.11.2020

MIDAYE SOMALI DEVELOPMENT NETWORK

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2020

The Trustees, who are also the directors of Midaye Somali Development Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the charity's independent examiner is unaware;
- the Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's independent examiner is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act.

The Trustees are responsible for the maintenance and integrity of financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

MIDAYE SOMALI DEVELOPMENT NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF MIDAYE SOMALI DEVELOPMENT NETWORK

I report on the financial statements of the Midaye Somali Development Network, which are set out on pages 10 to 19.

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with the Companies Act 2006, section 386; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Companies Act 2006 section 386 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



11. Dec 2020

Paul Chamberlain FCA DChA

Chamberlains
Elm House, Tanshire Park
Shackleford Road
Elstead, Godalming
Surrey, GU8 6LB

MIDAYE SOMALI DEVELOPMENT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

FOR THE YEAR ENDED 31 MARCH 2020

	Restricted £	Unrestricted £	2020 Total £	Restricted £	Unrestricted £	2019 Total £
Incoming resources						
<i>Incoming resources from generated funds</i>						
Interest income	-	188	188	-	188	188
<i>Incoming resources from charitable activities</i>	251,493	241,721	493,214	272,697	258,330	531,027
Total incoming resources	251,493	241,909	493,402	272,697	258,518	531,215
Resources expended						
Charitable activities	244,989	298,558	543,547	270,572	263,146	533,718
Transfer	(733)	733	-			
Governance costs	-	6,280	6,280	-	5,990	5,990
Total resources expended	244,256	305,571	549,827	270,572	269,136	539,708
Net incoming/(outgoing) resources for the year	7,237	(63,662)	(56,425)	2,125	(10,618)	(8,493)
Reconciliation of funds						
Total funds brought forward	54,473	140,040	194,513	52,348	150,658	203,006
Total funds carried forward	61,710	76,378	138,088	54,473	140,040	194,513

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

MIDAYE SOMALI DEVELOPMENT NETWORK

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 MARCH 2020

	Note	£	2020 £	2019 £
Fixed assets				
Tangible fixed assets	6		<u>7,506</u>	<u>4,940</u>
			7,506	4,940
Current assets				
Debtors and accrued revenue	7	48,383		21,513
Cash at bank and in hand			<u>185,928</u>	<u>264,777</u>
			234,311	286,290
Liabilities				
Creditors: amounts falling due within one year	8	<u>103,729</u>		<u>96,717</u>
Net current assets			<u>130,582</u>	<u>189,573</u>
Net assets	9		<u><u>138,088</u></u>	<u><u>194,513</u></u>
The funds of the charity				
Restricted funds	10		61,710	54,473
Unrestricted funds				
Designated funds			35,000	35,000
General funds			<u>41,378</u>	<u>105,040</u>
Total charity funds	10		<u><u>138,088</u></u>	<u><u>194,513</u></u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Board on  and signed on their behalf by:

20.11.2020

Cabdi Mazamed Yusuf
Chair

MIDAYE SOMALI DEVELOPMENT NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2020

	Note	2020 £	2019 £
Net cash (used in)/generated by operating activities	12	(73,778)	49,851
Payment to acquire tangible fixed assets		(5,259)	-
Interest received		188	188
Net decrease/(increase) in cash and cash equivalents		(78,849)	50,039
Cash and cash equivalents at 1 April 2019		<u>264,777</u>	<u>214,738</u>
Cash and cash equivalents at 31 March 2020		<u>185,928</u>	<u>264,777</u>

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with UK Generally Accepted Accounting Practice, the Companies Act 2006 and "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and "Accounting and Reporting by Charities: the Statement of Recommended Practice" for charities applying FRS102 ("SORP"). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

- b) The charity is a company limited by guarantee. The members of the company are the trustees named at the beginning of this report.
- c) All incoming resources are included in the Statement of Financial Activities when the charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability. Any income received where entitlement has not been earned at the year end is deferred.

In accordance with the SORP, grants received in advance and specified by the donor as relating to a specific accounting period or alternatively which are subject to conditions which are still to be met, and which are outside the control of the charity or where it is uncertain whether the conditions can or will be met, are deferred on an accruals basis to the period to which they relate. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

- d) General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.
- e) Designated funds are funds which have been set aside for the specific purpose of developing the infrastructure and governance of the charity over the next two years.
- f) Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.
- g) All expenditure is accounted for on an accruals basis as a liability as incurred and includes attributable VAT which cannot be recovered.
- i) Charitable expenditure comprises expenditure on the charity's primary charitable purposes
- ii) Governance costs comprise the costs associated with governance of the charity incurred in connection with the administration of the charity and compliance with institutional and statutory requirements. Included within this category are costs associated with the strategic as opposed to the day to day management of the charity's assets.
- h) Tangible fixed assets are stated at cost less depreciation. The threshold for the capitalisation of assets is £500. Depreciation is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following basis:
- | | |
|---------------------|----------------------|
| Plant and machinery | 25% pa straight line |
|---------------------|----------------------|

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS cont'

FOR THE YEAR ENDED 31 MARCH 2020

2. Grants and donations

Received from	Project	£
BBC Children in Need	Educational Outreach and Supplementary School	35,140
Comic Relief	Dignity Women's Project	34,285
Hodan Somali Community	Outreach and Support	7,270
John Lyons Charity	Reaching High Educational Outreach	30,000
LB Hammersmith & Fulham	FGM Advocacy	20,000
Lloyds Bank Foundation	Drop in improvement	4,698
London Community Foundation		
- ESDF Grenfell Young People's Fund	Navigate: Young BME Engagement Project	3,637
P&ACT EHP Partnership	Violence Against Women & Girls	13,982
NHS West London CCG	Diabetes Mentoring Programme	5,000
RB of Kensington & Chelsea	Befriending Older People	17,100
RB of Kensington & Chelsea	Bilingual Family Support Services	28,000
RB of Kensington & Chelsea	Inspire Women Wellbeing	45,000
RB of Kensington & Chelsea	Change for Life activities	1,000
RB of Kensington & Chelsea	FGM Advocacy	40,000
RB of Kensington & Chelsea	Together for Grenfell	69,349
The BME Health Forum	Community Living Well	5,000
The BME Health Forum	Emotional Wellbeing Project	10,600
The National Lottery Community Fund		
- Reaching Communities	Better Futures	42,505
The National Lottery Community Fund		
- Reaching Communities	Reaching Communities	50,121
The National Lottery Community Fund		
- Awards for All	Women's Wellbeing Group	4,954
The Tudor Trust	Core funding	4,167
The Westway Trust	Grove Youth Development Group	1,621
The Westway Trust	Supplementary School	6,750
The International Fund	Various donations	3,200
Westminster City Council	Dementia workshops	2,057
RB of Kensington & Chelsea	FGM Men Engagement	2,434
Training and other services		5,344
		<u>493,214</u>

3. Net incoming resources for the year

This is stated after charging:

	2020	2019
	£	£
Depreciation		
▪ owned by the charity	2,693	2,010
Operating lease rentals:		
▪ property	7,500	5,240

No Directors received any remuneration or reimbursement for expenses incurred in behalf of the charity during the period.

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS cont'

FOR THE YEAR ENDED 31 MARCH 2020

4. Staff costs and numbers

Staff costs were as follows:

	2020	2019
	£	£
Wages and salaries	363,643	357,209
Employer's pension contributions	7,883	4,479
Employer's National Insurance	24,074	23,811
	<u>395,600</u>	<u>385,499</u>

The number of employees whose emoluments were in excess of £60,000 for the year were:

	2020	2019
	No.	No.
	<u>-</u>	<u>-</u>

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2020	2019
	No.	No.
	<u>13</u>	<u>14</u>

5. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

6. Tangible fixed assets

	Plant and machinery
	£
Cost	
At the start of the year	8,039
Additions in year	5,259
At the end of the year	<u>13,298</u>
Depreciation	
At the start of the year	3,099
Charge for the year	2,693
At the end of the year	<u>5,792</u>
Net book value	
At the end of the year	<u>7,506</u>
At the start of the year	<u>4,940</u>

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS cont'

FOR THE YEAR ENDED 31 MARCH 2020

7. Debtors and accrued revenue

	2020	2019
	£	£
Trade debtors	15,359	3,727
Accrued Revenue	32,586	13,600
Prepayments	438	4,186
	<u>48,383</u>	<u>21,513</u>

8. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	2,889	14,037
Other taxation and social security	6,095	5,995
Accruals	11,163	4,757
Deferred income	83,582	71,928
	<u>103,729</u>	<u>96,717</u>

The deferred income balance of £83,582 relates to amounts deferred in 2020. All of the prior year deferred income (£71,928) was released to the Statement of Financial Activities during 2020.

9. Analysis of net assets between funds

	Designated funds	Restricted funds	General funds	Total funds
	£	£	£	£
Tangible fixed assets	-	-	7,506	7,506
Current assets	35,000	141,562	57,749	234,311
Creditors due within 1 year	-	(79,852)	(23,877)	(103,729)
Net assets at the end of the year	<u>35,000</u>	<u>61,710</u>	<u>41,378</u>	<u>138,088</u>

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS cont'

FOR THE YEAR ENDED 31 MARCH 2020

10. Movements in funds (current year)

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	At the start of the year £	Incoming resources £	Outgoing resources £	Transfers	At the end of the year £
Restricted funds:					
BBC Children in Need Educational Outreach	2,426	35,140	(35,129)	-	2,437
Comic Relief - Dignity Women's Project	1,201	34,285	(34,175)		1,311
John Lyon's Charity - Reaching High Educational Outreach	3,820	30,000	(32,767)	-	1,053
Lloyds Bank Foundation - Drop in improvement	-	4,698	(4,248)		450
London Community Fund - Navigate: Young BME	-	3,637	(3,307)		330
NHS West London CCG - Diabetes Mentoring Programme	-	5,000	(5,046)	46	-
P&ACT EHP Partnership Violence Against Women & Girls	-	13,982	(11,107)		2,875
The BME Health Forum - Community Living Well	-	5,000	(4,795)		205
The BME Health Forum - Emotional Wellbeing Project	-	10,600	(10,651)	51	-
The National Lottery - Better Futures	(1,517)	42,505	(40,988)	-	-
The National Lottery Community Fund - Reaching Communities	3,946	50,121	(48,815)	-	5,252
The National Lottery - Women's Wellbeing Group		4,954	(5,113)	159	-
The Westway Trust - Grove Youth Development Group	-	1,621	(2,098)	477	-
The Westway Trust - Supplementary School	-	6,750	(6,750)		-
The International Fund	44,597	3,200	-		47,797
Total restricted funds	54,473	251,493	(244,989)	733	61,710
Unrestricted funds:					
<i>Designated funds :</i>					
Business development fund	35,000	-	-		35,000
Total designated funds	35,000	-	-	-	35,000
General funds	105,040	241,909	(304,838)	(733)	41,378
Total unrestricted funds	140,040	241,909	(304,838)	(733)	76,378
Total funds	194,513	493,402	(549,827)	-	138,088

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS cont'

FOR THE YEAR ENDED 31 MARCH 2020

Projects not concurrent with the financial year may reflect a negative balance at 31 March 2020. This temporary deficit is the result of timing differences between costs and income and are covered by general funds.

Aim and use of restricted funds

BBC Children in Need - Educational Outreach and Supplementary School

1 July 2017 to 30 June 2020

Providing support to families with school age children by facilitating and improving the parent/school relationship and home support.

Comic Relief - Dignity Women's Project

7 January 2019 to 6 January 2022

A project to empower local communities to end the practice of FGM and to support victims of FGM.

John Lyon's Charity - Reaching High Educational Outreach

1 May 2017 to 30 April 2020

Providing support to families with school-age children by facilitating and improving the parent/school relationship and home support, and supporting the provision of a supplementary school.

Lloyds Bank Foundation - Drop-in Improvement

1 September 2019 to 31 March 2020

Funds to improve the quality of Midaye's advice and information service.

London Community Fund - ESDF Grenfell Young People's Fund - Navigate: Young BME Engagement Project

1 January 2020 to 31 December 2022

Engaging with young BME people living in the area surrounding the Grenfell Tower, providing mentoring, support and leadership opportunities.

NHS West London CCG - Diabetes Mentor Programme

1 April 2019 to 31 March 2020

A chronic health mentoring service at Barlby Medical Practice for Somali or Arabic speakers.

P&ACT EHP Partnership - Violence Against Women & Girls Project

1 January 2020 to 31 December 2021

A London-wide partnership project to provide support to victims of Violence Against Women & Girls

The BME Health Forum - Community Living Well

1 April 2019 to 31 March 2020

Providing intensive emotional and mental wellbeing support sessions to BME families.

The BME Health Forum - Emotional Wellbeing Project

1 April 2018 to 31 March 2020

Providing emotional and mental wellbeing support sessions to BME families.

The National Lottery Community Fund - Better Futures

19 November 2016 to 18 November 2019

An initiative to empower and to support BME women in the community.

The National Lottery Community Fund - Reaching Communities

1 August 2017 to 31 July 2020

A project to establish a consortium of grassroots BME organisations working with local communities in North Kensington.

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS cont'

FOR THE YEAR ENDED 31 MARCH 2020

The National Lottery Community Fund - Awards for All - Women's Wellbeing Group

1 September 2019 to 31 August 2020

Supporting socially isolated and disadvantaged women for whom English is a second language.

The Westway Trust - Grove Youth Development Group

23 January 2019 to 22 January 2020

Funding to provide venue hire (football pitch) for a group of local youths who have created a football and peer support group.

The Westway Trust - Supplementary School

A project providing supplementary school sessions to local children.

International Fund

Funds set aside for future work in Somalia.

Designated fund - business development

The income funds of the charity include funds set aside for the specific purpose of developing the infrastructure and governance of the charity over the next two years.

11. Operating lease commitments

The charity had annual commitments at the year end under operating leases expiring as follows:

	2020	2019
	£	£
Land and buildings		
Less than 1 year	6,838	7,628
Between 2 and 5 years	13,173	15,734
	<u>20,011</u>	<u>23,362</u>

12. Reconciliation of net movement in funds to net cash flow from operating activities

	2020	2019
	£	£
Net expenditure for the year (per the statement of financial activities)	(56,425)	(8,493)
Adjustments for:		
Interest receivable	(188)	(188)
Depreciation and impairment of fixed assets	2,693	2,010
(Increase)/decrease in debtors	(26,870)	67,505
Increase/(decrease) in creditors	7,012	(10,983)
	<u>(73,778)</u>	<u>49,851</u>

13. Going Concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. The Trustees given due consideration for the effects of the Covid-19 outbreak, which began shortly before the year end date and has continued to the impact on the charity prior to the accounts being signed. The charity is largely sheltered from the expected effects as the income is based mainly on grants received. The Trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future and therefore continues to adopt the going concern basis in preparing its financial statements.