

Charity Registration No. 1148304

Company Registration No. 07822573

**MIDAYE SOMALI DEVELOPMENT NETWORK
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

MIDAYE SOMALI DEVELOPMENT NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mazamed Cabdi Yusuf Shukri Warsame Mohamed Hagi Nur Abdi Nur Hinda Dalmar	Chair Secretary Treasurer Member Member
Charity number	1148304	
Company number	07822573	
Registered Office	Office 6 7 Thorpe Close North Kensington London W10 5XL	
Bankers	Unity Trust Bank 9 Brindley Place Birmingham B1 2HB Barclays Bank plc 137 Ladbroke Grove London W11 1PR	
Independent Examiner	Chamberlains Elm House, Tanshire Park Elstead Godalming Surrey GU8 6LB	

MIDAYE SOMALI DEVELOPMENT NETWORK

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MIDAYE SOMALI DEVELOPMENT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their report and accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: the Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Section 1A) (effective 1 January 2015)".

Structure, governance and management

The charity is a company limited by guarantee not having share capital (Company Registration No. 07822573). The company registered as a charity on 26 July 2012 (Charity Registration No. 1148304). The charitable company's memorandum and articles of association are its primary governing documents.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mazamed Cabdi Yusuf
Shukri Warsame
Mohamed Hagi Nur
Hinda Dalmar
Abdi Nur

Membership of the board is kept continually under review. Any new Trustees are appointed to contribute particular knowledge, experience, expertise or perspective to complement that which is already available to the board.

The Trustees may attend any courses which they feel are relevant to the development of their role and to keep up-to-date on any changes in legislation.

None of the Trustees had any beneficial interest in the company during the year. All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Organisation

The Trustees meet to discuss and amend the organisation and structure of the charitable company. The day-to-day organisation of the charity is the responsibility of the Director of Operations and this is supported by quarterly meetings with at least one Trustee in attendance.

The directors consider the board of Trustees and the Director of Operations comprise the key management personnel of the Charity in charge of directing and controlling, running and operating the Charity on a day-to-day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is reviewed annually.

Objectives and activities

Our vision is to improve the quality of life for disadvantaged, isolated and marginalised Somali refugees, migrants and other minority ethnic communities, covering all age groups and sexes, ensuring people are given equal rights to education, health and well-being, living conditions, legal justice, recreational and adequate economic advancement.

We do this by:

- Providing generalist information and advice to our service users that will enable them to become more aware of their rights and better informed about the services available to them and how to access them.
- Supporting the most vulnerable in our community through befriending, mentoring and advocacy as necessary.
- Providing classes to adults to help them to overcome barriers, increase their skills, integrate fully into society and increase their self-confidence in the process.
- Providing supplementary education to children and young people that complements their mainstream education and provides a greater level of support.
- Encouraging and arranging regular consultation sessions for our service users to contribute and assist in the planning, development and delivery of new and existing services and projects.
- Encouraging all members within the community to express their needs and help themselves study and build their skills, in order to gain employment and so create a better future for their families.
- Encouraging and supporting women to become empowered and achieve their full potential to become more active and confident members of society.
- Liaising and working with other organisations and groups which have the same or similar purpose as our own to achieve a common goal and increase our capacity.
- Supporting the involvement, personal and professional growth of our volunteers.

Our world was plunged into chaos in the early months of 2020 as the COVID-19 pandemic swept across the world. With almost no warning at all organisations and businesses, schools and nurseries, government offices and service providers were forced to close their doors and find new ways of working. Untold numbers of our community members were suddenly plunged into a crisis in which they were facing even greater levels of income and food insecurity, even worse access to healthcare and significantly increased pressure on mental health and emotional wellbeing. Overcrowding in housing was unbearable as children were unable to go to school and adults unable to go to work. Domestic abuse peaked. Through all of this, COVID-19 rampaged, affecting BME communities more than others and resulting in severe illness and deaths for many.

In all of this, Midaye did not stop operating for even a single day. From the moment the crisis hit our staff and volunteers began working even harder. We were forced to abandon our office and create ways of supporting our clients by phone and other virtual methods but the work did not stop. We called hundreds of people on our database to check on them and offer them support and advice. Group sessions were delivered online and support calls with other professionals were delivered using multi-way telephone calls. Our response included the delivery of hundreds of devices to families who were struggling with digital exclusion and significant numbers of food packages and shopping vouchers. We created new services to cope with sudden increase in emotional wellbeing and mental health concerns and reached out to the elderly and those with particular isolation challenges.

We are exceptionally proud of the work that we were able to deliver during the 2020-2021 financial year and our staff, volunteers and partners who made it possible. We want to thank our generous funders who rose to the occasion and offered us additional support. We would also like to thank our friends and partners from other organisations, the local authority and other stakeholders who worked just as hard and tirelessly to ensure that our communities were supported.

Over the coming year Midaye will be working to adapt again: this time to a post-COVID world that will be very different one from the one we left behind at the beginning of 2020. We are determined to continue to grow into a flexible, effective and influential organisation that is able to rise to the needs of our communities and empower them to flourish and grow into their full potential.

We would like to offer special thanks to the Tudor Trust who have been providing Midaye with unrestricted funding from just prior to the COVID crisis. Their support has been invaluable and could not have come at a better time.

Project reports

SUPPORT AND OUTREACH PROJECTS

Bilingual Befriending Older People & Carers: This is a partnership project led by Midaye and delivered jointly with Hodan Somali Community and Dadihiye Somali Development Organisation. This service supports elders, vulnerable adults and carers living in RBKC. For the elders and vulnerable adults, this service provides support and helps to improve their knowledge on how to access beneficial services. This service enables both carers and those they care for to access the support they need to reduce isolation and improve activity levels through signposting and accompanying them to access services. During the COVID pandemic, this service was delivered online and by phone and formed a critical focal point of our efforts to ensure that the elderly and most vulnerable received the support that they needed during the lockdown.

Older People Support Project: This project was started during the COVID pandemic with the specific intention of reaching older, isolated community members and supporting them during the lockdown. We provided service users with one-to-one emotional support, facilitated online group sessions and provided them with devices and support to enable their participation in online activities and improve their social connections with family and friends.

This project supported over 40 individuals aged 55 or more for 6 months. The project was completed during the year under review.

Drop-in (Outreach, Information & Support Service): This is Midaye's core community-led service. The service is typically available four days a week, with dozens of clients making use of it every week. The scope and range of topics we deal with are diverse and sensitive, and the number of clients accessing the service has increased immensely. During the session, clients receive one-to-one support and are referred or accompanied to other specialist services when needed. When the country was forced in to lockdown due to the COVID pandemic, this service was transferred to a remote delivery model and support was provided by phone. We contacted over 400 individuals during the first few weeks of the initial lockdown to check on them and provide them with information and support. This included referrals to foodbanks and critical support with their benefits.

Previous funding from the Lloyds Bank Foundation to improve our Drop-in service was partially repurposed to support the organisation during the COVID pandemic and the acquisition of the AQS quality mark was put on hold. This will be picked up again in the 2021/22 financial year.

We also established a very productive working arrangement with Citizens' Advice Hammersmith & Fulham in which we are provided with two dedicated sessions with an advisor every week. We book clients in to these sessions in advance. We have been very pleased with the outcomes of this initiative. This arrangement is partly funded by W12 Together.

Family Well-being Service: This project began in September 2017 and supports families in the Royal Borough of Kensington and Chelsea (RBKC). We offer intensive wrap around support for BME families with English as a second language. We support families to access ESOL classes, parenting support, health services, educational outreach support and the local children's centre. We work closely with early help teams, social care services and promote children's centre services. The main objective of this service is to improve the parents' self-esteem, eliminate isolation and improve the families' wellbeing. This enables them to better access their local services and understand and work with local service providers.

Over the course of this financial year, we supported 24 families. Each family is supported for a period of 3-6 months or longer, if necessary.

Navigate: Young BME Engagement Project Navigate is an initiative to engage with young BME men and women living in the Grenfell-affected area in North Kensington and its surrounds. We provide mentoring, opportunities and forums for young people to encourage their growth and development. This was an exceptionally important service during the pandemic and we worked hard to engage with young people, encourage their continued involvement and give them opportunities to share their ideas and opinions. This evolved into the development of a debate club as well as some social media internships at Midaye. We have been very encouraged by the choices and personal growth of a number of the young people that we have been engaging with.

Parent & Carer Champions: We received funding from MOPAC as a nominated partner of the local authority to deliver training in order to develop a cohort of local parents and carers who would champion a movement to end youth crime and violence in their local neighbourhoods. We provided 15 exceptional volunteers with an intensive 12 session training programme which provided them with the information, connections and resources to undertake this role. We also supported them to engage with 4 to 5 families each over a 6 week period. This was an exceptionally important project and we hope to build on and further the work that was begun through it.

HEALTH & WELL-BEING PROJECTS

Emotional Well-being Service: This service delivers up to 4 sessions of one-to-one emotional well-being support for RBKC residents. Most of the clients supported through this project speak English as a second language. The main focus is to help clients improve their emotional well-being with the guidance of accredited counsellors, enabling them to access mental health and other local services.

Community Living Well Service: This service is similar to the Emotional Well-being Service but is a little more intensive and is intended for those requiring more support. We deliver up to 6 sessions of one-to-one, face-to-face emotional well-being support for RBKC residents. Most of the clients supported through this project speak English as a second language. The main focus is to walk clients through specified processes and objectives, attending appointments and meetings with them, whilst providing them with emotional well-being support, enabling them to access mental health and other local services.

FGM Advocacy Project: Midaye continued to provide advocacy and support for victims of FGM at multi-agency FGM clinics in three hospitals: St. Mary's Hospital, Queen Charlotte's Hospital, and Chelsea and Westminster Hospital. Women that access these clinics primarily, but not exclusively, come from Kensington and Chelsea, Westminster, Hammersmith and Fulham, Brent, Ealing, and Wandsworth. Midaye's health advocates also supported social workers with home visits and risk assessments.

The in-clinic work was very abruptly ended during the lockdown, however, we quickly pioneered a method of support using multi-way telephone calls to ensure that the women who needed our support were still able to receive it. Further disruption ensued when one of the specialist midwives was unable to run her clinic at all due to health challenges.

We helped 215 victims of FGM through our work at the specialist maternity clinics during the course of the year.

Dignity Women's Project: The Dignity Women's Project is an FGM-focused project funded by Comic Relief for three years. It is focused on outreach and community advocacy, working to raise awareness around FGM and empowering communities to resist the practice in order to bring it to an end. We also provide support to victims of FGM as a part of the project. The efforts of this project were slightly overshadowed by the pandemic, however, we were still able to deliver a number of important workshops and worked hard to ensure that the issue remained at the forefront of what we do as an organisation.

P&ACT Partnership: FGM This project is a significant collaboration with a large number of partners from the London Violence Against Women and Girls Consortium. Midaye focuses on the provision of support to survivors of FGM, training and awareness raising in the Royal Borough of Kensington & Chelsea, the London Borough of Hammersmith and Fulham and the City of Westminster. Survivors are provided with extensive one-to-one support which includes emotional wellbeing support and practical support.

Together for Grenfell Project: The Together for Grenfell project began in April 2018 with the intention of providing emotional and mental well-being support to the Grenfell-affected community in Kensington and Chelsea at a grass-roots level. Midaye provides both one-on-one support and peer support groups for clients. Prior to the pandemic, group meetings would often revolve around a communal activity such as gardening or cooking with empowerment, confidence-building and social network development as a primary objective. Once we moved to a remote model of delivery, group sessions were carefully structured around issues and topics of concern and would often include guest speakers and facilitators. One-on-one support takes the form of ongoing coaching and mentoring.

Inspire Women: This service is delivered in partnership with Al-Hasaniya Moroccan Women's Project. This programme supports service users by providing weekly peer support, physical activity and advocacy for BME women for whom English is an additional language. The service is open to all but is focused on RBKC residents. Adopting a holistic approach, we help Arabic and Somali-speaking women take control of their physical and mental well-being. We delivered two peer support groups, 2 online physical activity classes (Zumba and yoga) and one-to-one support during the course of the year.

Women Well-being Club: This service is based in White City and functions as a peer-support group that meets every Friday. The club encouraged and improved the participation of approximately fifty local residents by empowering them to learn and encouraging them to become active in their local area. In addition, we provide one-to-one support to those needing extra help. Volunteering opportunities are also available, allowing community members to lead the group, offer peer support, and attend training sessions to further develop their skills. The majority of participants have reported that they now feel less isolated, more active and involved in the community, and as a result, better able to cope with their problems.

The club regularly supports more than 30 women a week in peer support context and through one-on-one sessions.

Mind Mental Wellbeing Project: This project focused on providing structured mental wellbeing support for local community members by delivering one-to-one support, mental wellbeing peer support group sessions and community counselling. The funding provided us with the opportunity to further establish our counselling service and was well subscribed to. Mental health continues to be a significant area of concern for our communities.

DEVELOPMENT & EDUCATION PROJECTS

Educational Outreach: This service benefits families in RBKC, Hammersmith and Fulham, and Westminster. We work closely with social services and Early Help to provide holistic support to families with school-aged children. Our support enables parents to have a better understanding of the British education system and helps them improve their relationship with their children's schools and teachers. This project came to an end early in the year under review. We offer particular thanks to BBC Children in Need and John Lyons Charity for their extensive support during the 3 years over which this project was delivered.

Supplementary School: Midaye's Supplementary School was initiated in 2002, to create an environment of education support for children and families facing great difficulties in understanding and integrating with the British education system due to language and cultural barriers. Feedback from parents indicate that children love attending the school and that it has had a significant impact on the children's education experience, their grades and quality of school work, and their confidence.

Additional funding was received from W12 Together for additional support for children who had struggled with online learning and who needed additional support once schools had returned to in-person learning in September 2020.

We reach and actively support over 40 children between the ages of 6 and 17 on a weekly basis. We also offer training to teachers and volunteers to ensure our ethos of effective teaching is met. In addition, we deliver more classes and sessions to ensure that we meet the educational support needs of children from the school.

COMMUNITY PARTNERSHIP PROJECTS

Musawa BME Community Consortium: The Musawa Consortium was a concept derived and driven by Midaye's management after the Grenfell tragedy. It was apparent that although community grassroots organisations were doing excellent work in West London, they were not garnering the attention or influence that they deserved from the local authority and other statutory bodies. The consortium was created with support from The National Lottery to create a more effective entity to advocate for and amplify the voices of the multitude of BME grassroots organisations in the area.

Although holding the funding for the consortium, Midaye is an equal member with the other partners. Whilst it was difficult for Musawa to operate normally in pandemic circumstances, we focused heavily on helping partners secure additional funding for the delivery of much-needed services to their communities.

Emerging Futures: This funding allowed Musawa to conduct critical research in to the lockdown experiences of BME community members in West London with a view to imagining a better future for these communities and identifying the key areas which need to be addressed in order to realise that vision. The research included the participation of individuals from a wide range of ethnic communities. We produced an easy-to-read booklet for communities, local authorities and stakeholders to use laying out the findings of this research.

COVID FUNDING

Funds for delivering services and supporting the organisation during the pandemic were secured from a number of funders.

Comic Relief For the support of core functioning, management salaries and equipment.

London Community Response Fund – Wave 2 For the delivery of emotional wellbeing support sessions during Ramadan and thereafter for a total of 3 months.

London Community Response Fund – Wave 3 For the delivery of mental and emotional wellbeing sessions, counselling and one-to-one support during the pandemic. This grant also allowed us to provide practical support and relief to families in need.

Lloyds Bank Foundation For the support of emergency fundraising costs and for staff wellbeing costs.

The National Lottery For the delivery of emotional wellbeing support during the COVID pandemic and the provision of devices and support to overcome digital exclusion amongst service users.

Financial Review

For the year ended 31 March 2021 the charity had total incoming resources of £721,878 (2020: £493,402) and total resources expended of £636,593 (2020: £549,827), resulting in a net surplus in funds for the year of £85,285 (2020: £56,425 deficit).

The restricted fund balance was in surplus at 31 March 2021 of £82,773 (2020: £61,710 surplus).

The unrestricted fund balance was in surplus at 31 March 2021 in the amount of £140,600 (2020: £76,378).

The Trustees are confident that they will be able to continue sourcing funds to support their work in the coming year and manage costs to ensure reserves are maintained at the target level.

Reserves Policy

It is the charity's policy to hold reserves to ensure it can meet its operational and project financial liabilities for a period of at least three months, without obtaining additional funding.

The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

The reserves target will be reviewed and adjusted in response to internal and external changes. The target minimum is equal to three months of average operating costs.

The calculation of average monthly operating costs includes all recurring, predictable expenses such as salaries and benefits, occupancy, office and programme expenses. Depreciation and other non-cash expenses are not included in the calculation. The amount of the reserves target will be calculated each year after approval of the annual budget, reported to the Board of Trustees and included in the annual financial statements. Reserves will be funded and available in cash or cash equivalent funds.

The target for the year ended 31 March 2021 was £111,745.

Independent Examiner

The Independent Examiner, Paul Chamberlain, was appointed on 1 December 2017.

Disclosure of information to the Independent Examiner

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the examination, but of which the examiner is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information

The Trustees' report was approved by the Board of Trustees

DocuSigned by:

Mazamed Cabdi Yusuf

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Mr Mazamed Cabdi Yusuf

Dated 15 December 2021

MIDAYE SOMALI DEVELOPMENT NETWORK

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also the directors of Midaye Somali Development Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the charity's independent examiner is unaware;
- the Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's independent examiner is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act.

The Trustees are responsible for the maintenance and integrity of financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

MIDAYE SOMALI DEVELOPMENT NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF MIDAYE SOMALI DEVELOPMENT NETWORK

I report on the financial statements of the Midaye Somali Development Network, which are set out on pages 11 to 21.

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

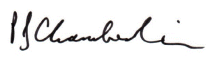
In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with the Companies Act 2006, section 386; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Companies Act 2006 section 386 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:



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Paul Chamberlain FCA DChA

Chamberlains
Elm House, Tanshire Park
Shackleford Road
Elstead, Godalming
Surrey, GU8 6LB

Dated: 15 December 2021

MIDAYE SOMALI DEVELOPMENT NETWORK**STATEMENT OF FINANCIAL ACTIVITIES** *(incorporating an income and expenditure account)***FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Restricted £	Unrestricted £	2021 Total £	Restricted £	Unrestricted £	2020 Total £
Incoming resources							
<i>Incoming resources from generated funds</i>							
Interest income		-	72	72	-	188	188
<i>Incoming resources from charitable activities</i>	2	<u>440,234</u>	<u>281,572</u>	<u>721,806</u>	<u>251,493</u>	<u>241,721</u>	<u>493,214</u>
Total incoming resources		<u>440,234</u>	<u>281,644</u>	<u>721,878</u>	<u>251,493</u>	<u>241,909</u>	<u>493,402</u>
Resources expended							
Charitable activities	10	419,171	212,182	631,353	244,989	298,558	543,547
Transfer					(733)	733	-
Governance costs		-	<u>5,240</u>	<u>5,240</u>	-	<u>6,280</u>	<u>6,280</u>
Total resources expended		<u>419,171</u>	<u>217,422</u>	<u>636,593</u>	<u>244,256</u>	<u>305,571</u>	<u>549,827</u>
Net incoming/(outgoing) resources for the		21,063	64,222	85,285	7,237	(63,662)	(56,425)
Reconciliation of funds							
Total funds brought forward		<u>61,710</u>	<u>76,378</u>	<u>138,088</u>	<u>54,473</u>	<u>140,040</u>	<u>194,513</u>
Total funds carried forward		<u><u>82,773</u></u>	<u><u>140,600</u></u>	<u><u>223,373</u></u>	<u><u>61,710</u></u>	<u><u>76,378</u></u>	<u><u>138,088</u></u>

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

MIDAYE SOMALI DEVELOPMENT NETWORK

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2021

	Note	£	2021 £	2020 £
Fixed assets				
Tangible fixed assets	6		<u>5,253</u>	<u>7,506</u>
			5,253	7,506
Current assets				
Debtors and accrued revenue	7	137,633		48,383
Cash at bank and in hand		<u>237,695</u>		<u>185,928</u>
		375,328		234,311
Liabilities				
Creditors: amounts falling due within one year	8	<u>157,208</u>		<u>103,729</u>
Net current assets			<u>218,120</u>	<u>130,582</u>
Net assets	9		<u><u>223,373</u></u>	<u><u>138,088</u></u>
The funds of the charity				
Restricted funds	10		82,773	61,710
Unrestricted funds				
Designated funds			35,000	35,000
General funds			<u>105,600</u>	<u>41,378</u>
Total charity funds	10		<u><u>223,373</u></u>	<u><u>138,088</u></u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by the Board on 15 December 2021 and signed on their behalf by:

DocuSigned by:



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Mazamed Cabdi Yusuf
Chair

MIDAYE SOMALI DEVELOPMENT NETWORK**STATEMENT OF CASH FLOWS****FOR THE YEAR ENDED 31 MARCH 2021**

	Note	2021 £	2020 £
Net cash (used in)/generated by operating activities	12	52,906	(73,778)
Payment to acquire tangible fixed assets		(1,211)	(5,259)
Interest received		72	188
		<hr/>	<hr/>
Net decrease/(increase) in cash and cash equivalents		51,767	(78,849)
Cash and cash equivalents at 1 April 2020		<hr/> 185,928	<hr/> 264,777
Cash and cash equivalents at 31 March 2021		<hr/> 237,695	<hr/> 185,928

MIDAYE SOMALI DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with UK Generally Accepted Accounting Practice, the Companies Act 2006 and "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and "Accounting and Reporting by Charities: the Statement of Recommended Practice" for charities applying FRS102 ("SORP"). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

- b) The charity is a company limited by guarantee. The members of the company are the trustees named on page 2.
- c) All incoming resources are included in the Statement of Financial Activities when the charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability. Any income received where entitlement has not been earned at the year end is deferred.

In accordance with the SORP, grants received in advance and specified by the donor as relating to a specific accounting period or alternatively which are subject to conditions which are still to be met, and which are outside the control of the charity or where it is uncertain whether the conditions can or will be met, are deferred on an accruals basis to the period to which they relate. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

- d) General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.
- e) Designated funds are funds which have been set aside for the specific purpose of developing the infrastructure and governance of the charity over the next two years.
- f) Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.
- g) All expenditure is accounted for on an accruals basis as a liability as incurred and includes attributable VAT which cannot be recovered.
- i) Charitable expenditure comprises expenditure on the charity's primary charitable purposes
- ii) Governance costs comprise the costs associated with governance of the charity incurred in connection with the administration of the charity and compliance with institutional and statutory requirements. Included within this category are costs associated with the strategic as opposed to the day to day management of the charity's assets.
- h) Tangible fixed assets are stated at cost less depreciation. The threshold for the capitalisation of assets is £500. Depreciation is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following basis:

Plant and machinery	25% pa straight line
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MIDAYE SOMALI DEVELOPMENT NETWORK**Notes to the financial statements****FOR THE YEAR ENDED 31 MARCH 2021****2. Grants and donations**

Received from	Project	£
BBC Children in Need	Educational Outreach and Supplementary School	8,843
City Bridge Trust	London Community Response Fund covid support - wave 3	47,205
Comic Relief	Covid support for core functions	39,685
Comic Relief	Dignity Women's Project	35,486
Hodan Somali Community	Outreach and Support	7,520
Independent Age	Older Person Support	14,946
John Lyons Charity	Reaching High Educational Outreach	2,500
Kensington & Chelsea Foundation	London Community Response Fund covid support - wave 2	22,167
Lloyds Bank Foundation	Covid support	8,430
Lloyds Bank Foundation	Drop in improvement	10,251
London Community Foundation		
- ESDF Grenfell Young People's Fund	Navigate: Young BME Engagement Project	14,617
Mind	Mental Wellbeing Project	26,859
P&ACT EHP Partnership	Violence Against Women & Girls	48,815
RB of Kensington & Chelsea	Befriending Older People	21,207
RB of Kensington & Chelsea	Bilingual Family Support Services	28,000
RB of Kensington & Chelsea	Discretionary grant 2020	5,912
RB of Kensington & Chelsea	FGM Advocacy	60,000
RB of Kensington & Chelsea	Inspire Women Wellbeing	45,000
RB of Kensington & Chelsea	Parent & Carer Champions	38,666
RB of Kensington & Chelsea	Together for Grenfell	49,843
The BME Health Forum	Community Living Well	750
The BME Health Forum	Covid contact tracing calls	2,175
The BME Health Forum	Emotional Wellbeing Project	4,600
The National Lottery	Covid support	29,700
The National Lottery	Emerging Futures	49,771
The National Lottery Community Fund	Reaching Communities	21,083
The National Lottery Community Fund	Awards for All - Women's Wellbeing Group	5,065
The Tudor Trust	Core funding	50,000
The Tudor Trust	Covid support	2,000
The Westway Trust	Supplementary School	6,750
W12 Together	Small grants	4,045
RB of Kensington & Chelsea	FGM Men Engagement	2,276
Coronavirus Job Retention Scheme		1,766
Donations		745
Training and other services		5,128
		<u>721,806</u>

3. Net incoming resources for the year

This is stated after charging:

	2021	2020
	£	£
Depreciation		
▪ owned by the charity	3,464	2,693
Operating lease rentals:		
▪ property	8,510	7,500

No Directors received any remuneration or reimbursement for expenses incurred in behalf of the charity during the period.

MIDAYE SOMALI DEVELOPMENT NETWORK**Notes to the financial statements****FOR THE YEAR ENDED 31 MARCH 2021****4. Staff costs and numbers**

Staff costs were as follows:

	2021	2020
	£	£
Wages and salaries	388,883	363,643
Employer's pension contributions	7,282	7,883
Employer's National Insurance	23,241	24,074
	<u>419,406</u>	<u>395,599</u>

The number of employees whose emoluments were in excess of £60,000 for the year were:

	2021	2020
	No.	No.
	<u>-</u>	<u>-</u>

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2021	2020
	No.	No.
	<u>15</u>	<u>13</u>

5. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

6. Tangible fixed assets

	Plant and machinery £
Cost	
At the start of the year	13,298
Additions in year	1,211
At the end of the year	<u>14,509</u>
Depreciation	
At the start of the year	5,792
Charge for the year	3,464
At the end of the year	<u>9,256</u>
Net book value	
At the end of the year	<u>5,253</u>
At the start of the year	<u>7,506</u>

MIDAYE SOMALI DEVELOPMENT NETWORK**Notes to the financial statements****FOR THE YEAR ENDED 31 MARCH 2021****7. Debtors and accrued revenue**

	2021	2020
	£	£
Trade debtors	52,936	15,359
Accrued Revenue	83,986	32,586
Prepayments	591	438
Sundry debtors	120	-
	<u>137,633</u>	<u>48,383</u>

8. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	11,330	2,889
Other taxation and social security	6,711	6,095
Accruals	20,898	11,163
Deferred income	118,269	83,582
	<u>157,208</u>	<u>103,729</u>

The deferred income balance of £118,269 relates to amounts deferred in 2021. All of the prior year deferred income (£83,582) was released to the Statement of Financial Activities during 2021.

9. Analysis of net assets between funds

	Designated funds £	Restricted funds £	General funds £	Total funds £
Tangible fixed assets	-	-	5,253	5,253
Current assets	35,000	76,892	263,436	375,328
Creditors due within 1 year	-	(80,214)	(76,994)	(157,208)
Net assets at the end of the year	<u>35,000</u>	<u>(3,322)</u>	<u>191,695</u>	<u>223,373</u>

MIDAYE SOMALI DEVELOPMENT NETWORK**Notes to the financial statements****FOR THE YEAR ENDED 31 MARCH 2021****10. Movements in funds (current year)**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	At the start of the year £	Incoming resources £	Outgoing resources £	Transfers	At the end of the year £
Restricted funds:					
BBC Children in Need Educational Outreach	2,437	8,843	(11,280)	-	-
City Bridge Trust - Covid support - Wave 3	-	47,205	(45,701)		1,504
Comic Relief - Covid support for core functions	-	39,685	(39,685)		-
Comic Relief - Dignity Women's Project	1,311	35,486	(32,958)		3,839
Independent Age - Older Person Support	-	14,946	(14,946)		-
John Lyon's Charity - Reaching High Educational Outreach	1,053	2,500	(3,553)	-	-
Kensington & Chelsea Foundation Covid support - Wave 2	-	22,167	(22,167)		-
Lloyds Bank Foundation - Covid support	-	8,430	(8,430)		-
Lloyds Bank Foundation - Drop in improvement	450	10,251	(5,559)		5,142
London Community Fund - Navigate: Young BME	330	14,617	(14,470)		477
Mind - Mental Wellbeing Project	-	26,859	(25,997)		862
P&ACT EHP Partnership Violence Against Women & Girls	2,875	48,815	(34,617)		17,073
RB of Kensington & Chelsea - Parent & Carer Champions		38,666	(32,587)		6,079
The BME Health Forum - Community Living Well	205	750	(955)		-
The BME Health Forum - Emotional Wellbeing Project	-	4,600	(4,600)		-
The National Lottery Community Fund - Reaching Communities	5,252	21,083	(26,335)	-	-
The National Lottery - Covid support	-	29,700	(29,700)		-
The National Lottery - Emerging Futures	-	49,771	(49,771)		-
The National Lottery - Women's Wellbeing Group	-	5,065	(5,065)	-	-
The Westway Trust - Supplementary School	-	6,750	(6,750)		-
W12 Together - small grants	-	4,045	(4,045)		-
The International Fund	47,797	-	-		47,797
Total restricted funds	61,710	440,234	(419,171)	-	82,773

MIDAYE SOMALI DEVELOPMENT NETWORK**Notes to the financial statements****FOR THE YEAR ENDED 31 MARCH 2021****Unrestricted funds:***Designated funds :*

Business development fund	35,000	-	-	-	35,000
<i>Total designated funds</i>	35,000	-	-	-	35,000
General funds	41,378	281,644	(217,422)	-	105,600
Total unrestricted funds	76,378	281,644	(217,422)	-	140,600
Total funds	138,088	721,878	(636,593)	-	223,373

Projects not concurrent with the financial year may reflect a negative balance at 31 March 2021. This temporary deficit is the result of timing differences between costs and income and are covered by general funds.

Aim and use of restricted fundsBBC Children in Need - Educational Outreach and Supplementary School

1 July 2017 to 30 June 2020

Providing support to families with school age children by facilitating and improving the parent/school relationship and home support.

City Bridge Trust (co-ordinated by London Community Response Fund) - Covid support Wave 3

1 September 2020 to 31 March 2021

Providing emotional and mental wellbeing support and practical support to BME individuals during the COVID-19 pandemic.

Comic Relief - covid support for core functions

1 April 2020 to 31 March 2021

Funding to support organisational functioning during the COVID-19 pandemic.

Comic Relief - Dignity Women's Project

7 January 2019 to 6 January 2022

A project to empower local communities to end the practice of FGM and to support victims of FGM.

Independent Age - Older Person Support

1 July 2020 to 31 December 2020

Support for older individuals in West London, providing emotional wellbeing and peer support and helping to overcome digital exclusion.

John Lyon's Charity - Reaching High Educational Outreach

1 May 2017 to 30 April 2020

Providing support to families with school-age children by facilitating and improving the parent/school relationship and home support, and supporting the provision of a supplementary school.

Kensington & Chelsea Foundation (co-ordinated by London Community Response Fund) - Covid support Wave 2

1 May 2020 to 31 July 2020

Providing emotional wellbeing support during the initial lockdown of the COVID-19 pandemic

Lloyds Bank Foundation - Covid support

1 April 2020 to 31 March 2021

Funding to support organisational functioning during the COVID-19 pandemic.

Lloyds Bank Foundation - Drop-in Improvement

1 September 2019 to 31 March 2020

Funds to improve the quality of Midaye's advice and information service.

London Community Fund - ESDF Grenfell Young People's Fund - Navigate: Young BME Engagement Project

1 January 2020 to 31 December 2022

Engaging with young BME people living in the area surrounding the Grenfell Tower, providing mentoring, support and leadership opportunities.

MIDAYE SOMALI DEVELOPMENT NETWORK

Notes to the financial statements

FOR THE YEAR ENDED 31 MARCH 2021

Mind - Mental Wellbeing Project

1 July 2020 - 30 June 2021

Providing counselling and other mental wellbeing support to BME individuals in West London.

P&ACT EHP Partnership - Violence Against Women & Girls Project

1 January 2020 to 31 March 2022

A London-wide partnership project to provide support to victims of Violence Against Women & Girls

RB of Kensington & Chelsea - Parent & Carer Champions

1 November 2020 - 31 March 2021

Provide training and commissioning for volunteers who will act as Parent & Carer Champions to help drive a community-based initiative to respond to and counteract youth crime and violence.

The BME Health Forum - Community Living Well

1 April 2019 to 31 September 2021

Providing intensive emotional and mental wellbeing support sessions to BME families.

The BME Health Forum - Emotional Wellbeing Project

1 April 2018 to 31 March 2020

Providing emotional and mental wellbeing support sessions to BME families.

The National Lottery Community Fund - Reaching Communities

1 August 2017 to 31 July 2020

A project to establish a consortium of grassroots BME organisations working with local communities in North Kensington.

The National Lottery - Covid Support

1 April 2020 to 31 March 2021

Providing emotional wellbeing support to BME individuals in West London during the COVID-19 pandemic.

The National Lottery - Emerging Futures

1 September 2020 - 31 March 2021

Conducting community engagement to understand the experiences of BME communities during the COVID-19 lockdown and provide a vision of a preferred future for these communities, identifying key areas which need to be addressed.

The National Lottery Community Fund - Awards for All - Women's Wellbeing Group

1 September 2019 to 31 August 2020

Supporting socially isolated and disadvantaged women for whom English is a second language.

W12 Together - Small grants

1 October 2020 to 31 December 2021

Support for additional supplementary school services and tutoring for BME children in Wormholt & White City.

The Westway Trust - Supplementary School

A project providing supplementary school sessions to local children.

International Fund

Funds set aside for future work in Somalia.

Designated fund - business development

The income funds of the charity include funds set aside for the specific purpose of developing the infrastructure and governance of the charity over the next five years.

MIDAYE SOMALI DEVELOPMENT NETWORK**Notes to the financial statements****FOR THE YEAR ENDED 31 MARCH 2021****11. Operating lease commitments**

The charity had annual commitments at the year end under operating leases expiring as follows:

	2021	2020
	£	£
Land and buildings		
Less than 1 year	8,510	6,838
Between 2 and 5 years	2,991	13,173
	<u>11,501</u>	<u>20,011</u>

12. Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net expenditure for the year (per the statement of financial activities)	85,285	(56,425)
Adjustments for:		
Interest receivable	(72)	(188)
Depreciation and impairment of fixed assets	3,464	2,693
Increase in debtors	(89,250)	(26,870)
Increase in creditors	53,479	7,012
	<u>52,906</u>	<u>(73,778)</u>

13. Going Concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. The Trustees given due consideration for the continued effects of the Covid-19 outbreak, which began shortly before the previous year end date and has continued to the impact on the charity prior to the accounts being signed. The charity is largely sheltered from the expected effects as the income is based mainly on grants received. The Trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future and therefore continues to adopt the going concern basis in preparing its financial statements.